



WISCONSIN 99S NEWSLETTER

Polo Shirt Orders

<https://goo.gl/forms/yVabkikuLjqpINHq1>

Due December 10th

Welcome New Member!

Emily E

2019 AEMSF Applications Available

NOTAM from your AEMSF Trustees!

In response to requests from Chapter and Section AE Scholarship Chairs, the AEMSF Trustees have changed the application deadlines beginning with the 2019 Scholarships. The new schedule moves the Chapter and Section screening process out of the busy month of December and reduces the amount of time between application and award.

NEW AE Scholarship Application Deadlines

Applicant to Chapter (or Section, if not in a chapter)	January 1, 2019
Chapter to Section	January 15, 2019
Section to Trustees	February 5, 2019
Trustees' Finalists to Outside Judges	March 22, 2019
Results Announced no later than	April 15, 2019

Additional changes go into effect for 2019, so be sure to carefully read the instructions!

2019 Applications and instructions are now available on the website at <https://www.ninety-nines.org/scholarships.htm>

SAVE THE DATE!

July 16-20, 2019. Dayton, OH.

The website, registration & hotel information, as well as the many educational and tour opportunities, as well as the Career Fair details, will be available shortly. Watch your 99s emails!

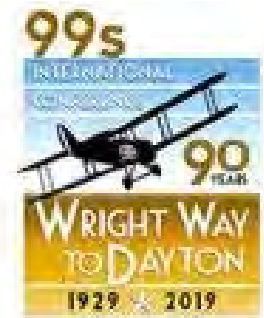


Figure 2 November Meeting Submitted by Laurie Probst



Figure 1 November Meeting Submitted by Laurie Probst

Minutes for Wisconsin Chapter 99s

November 10, 2018

Timmerman Field

Hostesses: Dee Becker and Darcy Kulesha

Members contributed to the chili commingle.

Members in attendance:

Laurie Probst, Colleen Weber, Sara Siddiqui, Minnetta Gardinier, and D Maria Lamia all flew in. Renae Boydston, Sarah Healy, Diane Weber, Dee Becker, Darcy Kulesha, Kathy Lester Ross and Heather Domanski all drove. Krys Brown, Bridgett Nottestad, and Marlene Winters joined via conference call. Ken Kulesha and Jim Becker were the 991/2s in attendance. Special guest was Lillian Kulesha.

Krys called the meeting to order at 11:30. Minnetta opened discussion about the Chapter's duty for organizing the printing for next year's international convention to be held in Dayton Ohio. One of the points of discussion was what source to use. Several options were discussed and quotes will be obtained. The intention is to use one source. The goal is to have information for the conference and business books gathered by May 15. The Conference co-chairs will proofread. Items will be sent to the printer by June 15. Laurie will point of contact person for business meeting book. Sara will collect e mails. Krys will work with Laurie as co-chair since Maria removed herself from the committee due to her obligation as section treasurer. Minnetta suggested getting item ideas for the swag bags within the next month.

The treasurer's report was given by Maria. The secretary's report was approved. Laurie gave an update on the digitalization process for polo shirts.

Darcy is on the nomination committee and gave descriptions of the offices that will be up for election in March. They include Chairperson, Vice Chair, Secretary and Treasurer. Those seeking office need to sign an "Intent to seek election" before March.

Kathy proposed a published contact person to provide a link to the by-laws.

Kathy also distributed a list of needed items for the Sojourner Truth charity which the chapter will be contributing to at the December meeting.

It was announced that Bridgett is the recipient of the "Fly Now" scholarship.

Meeting was adjourned at 13:13

Submitted by Sarah Healy

Facts about the FAA and Air Traffic Control

This holiday season is forecast to be the busiest travel period ever with passengers crossing the country in cars, trains, and planes. But did you know that every day, the FAA's Air Traffic Organization (ATO) provides service to more than 42,000 flights and 2.5 million airline passengers across more than 29 million square miles of airspace?

Some other facts about the world of air traffic:

At any given moment there are more than 5,000 aircraft traversing the U.S. skies.

The FAA is a year-round 24/7 operation, responsible for 5.3 million square miles of U.S. domestic airspace and 24 million square miles of U.S. airspace over the oceans.

There are 43,290 average daily flights in and out of the U.S.

More than 14,000 air traffic controllers manage traffic from many of the FAA's 700 facilities.

Fifty-five hundred airway transportation system specialists maintain more than 70,000 pieces of equipment.

Aviation contributes \$1.6 trillion annually to the U.S. economy and constitutes 5.1 percent of the gross domestic product.

Aviation generates 10 million jobs in the U.S. annually.

Learn more about our vast and complex airspace and air traffic in this fact sheet.

Happy Holidays!

Chicago 99s would like to invite
you to their Christmas Party!

DPA terminal Bldg. noon to 4.

Would love to have Wisconsin 99s
join us. Madeleine Monaco



FAA Safety Team | Safer Skies Through Education

Join Our New Facebook Group!

Notice Number: NOTC8217

Our goal is to reduce the nation's general aviation (GA) accident rate by building a community on Facebook where safety principles and practices can be shared through positive public engagement between the FAA Safety Team (FAASTeam) and GA community.

This is a safe place to talk about aviation safety. This group is open to all FAA certificated pilots and aviation mechanics along with select GA stakeholders (i.e., academia, HF experts, etc.) in the United States. All members are encouraged to join in on the discussions and post relevant GA content that makes the National Airspace System (NAS) safer. FAASTeam Managers, Volunteers, and Industry Partners moderate this group. [Click to Join Facebook Group](#) Produced by the FAA Safety Briefing editors, www.faa.gov/news/safety_briefing.

Address questions or comments to: SafetyBriefing@faa.gov.

Follow us on Twitter @FAASafetyBrief or <https://twitter.com/FAASafetyBrief>.

FROM THE TREASURER

Contributions (suggestion is \$15/per year) made out to WI 99s and sent to Maria Lamia, 9411 S Cobblestone Way Unit G, Franklin, WI 53132. Or E-mail to maria@mygreendoorwi.com.

If you have any reimbursable 99 expenses, please documentation and send to Maria Lamia, 9411 S Cobblestone Way Unit G, Franklin, WI 53132. Or E-mail to maria@mygreendoorwi.com.

CONFERENCE CALL INFORMATION FOR ANY MEETING IF YOU WANT TO CALL IN

Conference Call # 712-451-0488 password #463952 HOST is 1921.

Anyone can be the host to get the call started

Contact Information

Chair - Krys Brown	(920-261-6651)	krysb@charter.net
Vice Chair - Bridgett Nottestad Neu	(262-224-7553)	bridgettnottestad@gmail.com
Treasurer - D. Maria Lamia, Treasurer	(414-333-1614)	maria@mygreendoorwi.com
Secretary - Sarah Healy, Secretary	(920-723-2165)	nedhealy@aol.com
<u>Directors</u> - Colleen Weber Diane Welch		

99s Wisconsin Chapter: Officer Changes and Elections 2019

Fellow Aviatrices!

We are entering the time period for you to consider an elected position within the 99s WI Chapter. Please consider nominating someone (with discussion with them first) or seeking a position within our 99s WI Chapter. The positions that will be elected are the following:

Chairwoman

Vice Chairwoman

Treasurer

Secretary

1 Director

3 Nominating committee (not an actual Officer but elected)

According to our Bylaws and Standing Rules(see attached), these positions are for a year, but can be extended another year by acclamation, if no one seeks to run against you. The exception is the Director which is a 2 year term. We have 2 Directors and we elect one each year.

If you are interested in seeking an officer position, there is the attached form (Intent to seek election) to complete and get to the Nominating Committee chair (Darcy Kulesha dwbkulesha@gmail.com), by our February meeting. We expect to have a slate for the election, to present at the March meeting. Once a slate is determined, the election will happen electronically in April and the results presented at the April meeting. The Officer will assume responsibilities after the Annual June Business meeting.

There is the option to CO-Chair for the Chair, Vice-Chair, and Secretary. This has worked in the past when one person is not able to make all the meetings. It does take good communication with each other to make it work.

If you have any questions or want to discuss positions, please contact Darcy, Trish Horn or Mary Lou Schroeder, members of the Nominating committee.

SECTION 1. DUTIES OF OFFICERS

A. **The Chairman** shall preside at all Chapter meetings and Board meetings and shall enforce the observance of the Bylaws; she shall see that all officers and members of the committees perform their respective duties as enjoined by the laws of the organization; shall appoint all committee chairman unless otherwise specified; shall carry out the collective wishes of the membership and be their spokesman on matters of Chapter policy.

B. The **Vice-Chairman** shall assist the Chairman in the performance of her duties; shall preside at the Chapter meetings or Board meetings in the absence, resignation or removal from office of the Chairman.

C. The **Secretary** shall have custody of the Chapter Charter, Articles of Incorporation, current Bylaws and current Standing Rules, and the official Chapter Meeting Minutes Book; shall be responsible for the accurate account of all transactions of the Chapter and Board meetings; shall file all papers and documents pertaining to the Chapter Corporation records; shall issue all notices as directed by the members in meetings or by the Chairman; shall maintain correct lists of active and inactive members including address and telephone numbers; and perform such other duties as are specified in the Standing Rules.

D. The **Treasurer** shall be responsible for the control of all monies due the corporation and shall hold receipts for them; present the annual budget to the membership for approval; make the report of receipts and expenditures at the annual meeting; pay out such monies as authorized by the Board or as directed by the members at meetings; shall file such reports as required by the Section or by International, and perform such other duties as are specified in the Standing Rules.

F. The Board of **Directors** shall have general supervision of the affairs of the Chapter between its business meetings, will make recommendations to the Chapter, and shall perform such other duties as may be specified in these Bylaws. The Board shall be subject to the orders of the Chapter and none of its acts shall conflict with action taken by the Chapter.

There will be plenty of help to get you settled in the new position. Please consider putting your hat in the ring.
Most Sincerely,
Darcy

Wisconsin Chapter 99s Intent to Seek Election For the Term of 2019 - 2020

I, _____, agree to have my name appear on the annual election ballot for the position of _____.

Signature Date Return this form by (Feb 1), to Darcy Kulesha –
dwbkulesha@gmail.com

6706 Riverdale Lane, Greendale, WI 53129 414-429-7908

SIX CHIX

BY RINA PICCOLO



STANDING RULES

of the

Wisconsin Chapter Ninety-Nines, Inc.

FISCAL:

The Fiscal year of the Chapter shall coincide with that of the International Organization, and shall be June 1 through May 31.

The signatures of the Chapter Chairman and Treasurer shall be recorded on the Signature Card for any financial accounts held in the name of the Wisconsin Chapter of the Ninety-Nines, Inc.

Chapter is responsible for hosting a North Central Section meeting approximately once every 10 years. To prepare for the expense of hosting this event, the Chapter has established a "Section Reserve" bank account (or Certificate of Deposit) and deposits \$100 to \$200 annually to it.

Pancake breakfast "Rainout" Reserve. The Chapter maintains a short-term reserve bank account (or Certificate of Deposit) for the purpose of minimal annual Chapter funding in the event this major fundraiser is affected by inclement weather.

Contributions

Chapter donations shall be determined by majority vote of the members present each year at the Annual meeting in June. If the majority vote of the members determines Chapter donations are to be paid, donations become payable to the Treasurer of the Wisconsin Chapter by June 30 for the year following.

ELECTIVE OFFICERS:

Each of the Chapter's four offices of Chairman, Vice-Chairman, Secretary, and Treasurer are usually held by one individual. The offices of Chairman, Vice-Chairman and Secretary may, however, be shared between two individuals, provided they have agreed in advance to serve together as Co-Chairman, Co-Vice-Chairman, or Co-Secretary. The office of Treasurer cannot be shared.

CO-OFFICER VACANCY IN OFFICE:

The resignation, transfer, termination, etc. of any co-officer shall not constitute a "Vacancy in Office"

under the Bylaws. In such case the remaining co-officer shall assume full responsibility of the office.

CO-OFFICER TERMS:

Service as a co-officer shall be considered the same as service as an officer for the purpose of term of office.

CO-OFFICER on BOARD OF DIRECTORS:

Both co-officers of an office shall be considered members of the Board of Directors, with full voting rights for each person.

DUTIES OF CO-OFFICERS:

When co-officers are elected one of them shall be designated as the official contact for International and for Section. Division of other duties shall be at the discretion of the co-officers. When Co-Secretaries are elected, one of them shall be designated to hold the official corporate records of the Chapter. Division of other duties shall be at the discretion of the Co-Secretaries.

NOMINATIONS:

On or before the March business meeting, the Nominating Committee shall have prepared a slate of at least one qualified candidate for each elective position, to be presented to members present, and obtained written statements verifying agreement thereof.

Where two individuals have agreed in advance to serve together as Co-Chairman, Co-Vice-Chairman, or Co-Secretary, they shall be slated as a single, paired candidate on the ballot.

An effort should be made to nominate members for the two (2) Directors positions and for any co-officer position from different geographic areas of the state.

Chapter Officers, Directors, and Nominating Committee members shall be elected by written ballot, unless the number of candidates running for office

equals the number of positions open, then balloting shall not be required and the candidates shall be considered elected by acclamation.

When written ballots are necessary, on or before the April business meeting, the Nominating Committee shall have prepared ballots to be distributed or mailed to all members. Ballots shall include the names of at least one qualified candidate for each elective position. Each ballot shall have space for the voter to write in the name of a candidate for each position.

The date for the return of the ballot by mail shall be indicated on the ballot and the ballots received after this date shall be considered void. Such date shall coincide with the April meeting date, and ballots may be returned by members at that meeting.

Ballots shall be counted at the April meeting. If no candidate for a particular office receives a majority of the votes cast, a run-off election shall be held between the two candidates receiving the most votes, using written ballots.

The newly elected officers will assume office at the conclusion of the Annual Meeting, and shall hold office for one year or until their successors are elected.

STANDING COMMITTEES:

The following are Standing Committees, which report to Section:

- ◆ Aerospace Education
- ◆ Airmarking
- ◆ Aviation Activities
- ◆ Bylaws
- ◆ 49-1/2 Membership
- ◆ History and Preservation (includes scrapbook)
- ◆ Membership – 99s
- ◆ Publications (99 News & WAYPOINT)
- ◆ Public Relations and Communications
- ◆ Pilot Education and Safety
- ◆ Student Pilot Program (FWPs)
- ◆ Ways & Means (includes activities whose primary purpose is to raise funds for the Chapter)
- ◆ Liaisons (reports as necessary)
 - Amelia Earhart Scholarship
 - 501(c)3 Coordinator
 - Corporate Agent
 - EAA Liaison
 - Forest of Friendship
 - Insurance Coordinator (Treasurer)
 - Legislation
 - Librarian

- Nat'l Intercollegiate Flying Assn. (NIFA)

MEETINGS:

CHAPTER MEETINGS:

Chapter meeting date is the second Saturday of the month. By mutual agreement of the membership, those meeting dates that fall on a holiday, Section or International Meeting weekend will be adjusted to eliminate any conflicts with those events.

Meeting dates, locations, and hostesses are determined for the following six months at the June (Annual Meeting) and January Chapter meetings, which are published in the Wisconsin Chapter Newsletter.

All Wisconsin Chapter members, as listed in the Ninety-Nines International Roster as of May 31 and December 31, shall receive no less than the twice yearly newsletters in which the next six month meeting dates, locations, and hostesses are listed.

Meeting dates may change by the mutual agreement of the membership and members not present are notified at least one week in advance from the published meeting date. There is no regular Chapter meeting in December, a holiday luncheon may be held instead.

CHAPTER BUSINESS MEETINGS AND BOARD MEETINGS:

Business meetings shall be conducted as needed for the affairs of the Chapter, which may be monthly or quarterly, but no less than semi-annually (June and January), and determined by the Board of Directors.

Board meetings may be conducted, as deemed necessary, to handle Chapter business on remaining months when the Board of Directors schedules no Chapter Business meetings.

Special Business Meetings may be called as per Article IX, Section 3 of the Bylaws.

ANNUAL MEETING:

The regular business meeting in June shall be known as the Annual Meeting of this corporation and shall be for the purpose of installing officers, receiving reports of officers and committees, and for transacting any other corporate business.

49-1/2's:

The "49-1/2er" designation may be bestowed on any person nominated by a member. While most 49-1/2er's are the spouses or significant others of 99s, a father, brother, flight instructor or friend may have been instrumental in a member learning to fly.

49-1/2 OF THE YEAR AWARD:

In March, the Membership will accept written or verbal nominations for the 49-1/2 who has contributed the most in the way of service to the Wisconsin Chapter in the calendar year preceding to be awarded at the Annual Meeting in June.

ACTIVE 99 ACHIEVEMENT AWARD:

Based on the calendar year, January – December, with awards presented at the February Meeting. Requirements: 1) Must be a member in good standing; 2) Must attend 50% of the meetings; 3) Must participate in one major project (i.e., Pancake Breakfast, Flying Companion Seminar, EAA Exhibit, etc.)

ACTIVITY	POINTS
• State Chapter Officer	25
• Board Member (Chapter, Section, Int'l)	10
• Newsletter Editor &/or Publisher	25
• Chairman of Standing/Special Comm.....	15
• Work on a Chapter Project	
Points for each project, each day.....	5
• Attend International Convention.....	15
• Attend Section Meeting.....	10
• Attend a Monthly Meeting	5
• Attend 99s Social Event.....	5
• Hostess a Chapter Meeting	5
• Attend another Chapter's Meeting	10
• Attend a Safety Seminar.....	5
• Flight Review, Instrument Proficiency Check....	10
• Achieve a new Rating	15
• FAA WINGS Phase Completion	10
• Present a Program at a Monthly Meeting	5
• Participate in Air Race or Air Rally.....	10
• Attend another Civic Group as a 99	
Representative, or present School or Community	
Aviation Program	5
• Member of another Aviation Organization	5
For each organization EAA, AOPA, CAP, etc.	
• Sponsor a new member.....	5
• Mentor for a FWP	5

- Attend other aviation events (AOPA convention, EAA AirVenture, Sun 'n Fun, Forest of Friendship Celebration, etc.)..... 10

Must achieve at least 75 points to participate. All Active 99 Achievement Award winners will receive a pin to be worn with the 99 emblem pin.

DELEGATES:

Delegates to the International Convention shall be made up of Chapter Officers, with remaining slots filled in by delegates and alternates elected from members in good standing.

A designated Chapter Officer, or delegate if no Chapter Officer is attending, will be appointed to vote on behalf of the Wisconsin Chapter on any issues which come before the membership at the International Convention. In order to be eligible to vote on behalf of the Wisconsin Chapter, delegates are encouraged to attend the Pre-Business Meeting held prior to the annual International Business Meeting during the Convention.

REIMBURSEMENTS: SECTION & INTERNATIONAL DELEGATES:

The Wisconsin Chapter reimburses its members in good standing who attend North Central Section Meetings or International Conventions according to the following procedure:

North Central Section Meetings: The Chapter budgets an amount for each Section Meeting for the purpose of reimbursements of all or a portion of members' Registration Fees. Members who attend may request reimbursement for up to the amount of their Registration Fee. The amount budgeted for each Section Meeting will be divided proportionally between members attending.

International Conference: The Chapter budgets an amount for the purpose of reimbursements of all or a portion of members' Registration Fees.

The procedure for reimbursement is the same as for Section Meetings with the following exception: The Chapter Chairman, or delegate if no Chapter Officer is attending, may be reimbursed for registration, airfare and lodging expenses to attend the International Convention. This expense is budgeted annually and based on the location of the International Convention and the financial status of the Chapter.

Requests for reimbursements shall be submitted no later than the next scheduled Chapter meeting following the Section Meeting or International Convention attended. Reimbursements not requested will remain in the Chapter Treasury.

AMENDMENTS: STANDING RULES

These Standing Rules may be amended at a regular meeting of the membership by a majority vote with previous notice, or by two-thirds vote without previous notice.

Any member may submit proposed Standing Rules amendments to the Bylaws committee.

Amended Standing Rules shall be effective immediately upon conclusion of the voting unless otherwise ordered by the membership or provided within the amendment itself.

Amended Standing Rules shall be available to the membership as soon as possible after adoption via the Chapter newsletter, email, and/or web posting.

financial status, to help defray Registration Fees, divided amongst members attending and requesting reimbursement.

- **International Conference Chapter Chairman (or delegate) Registration, Travel and Lodging Expense** – an amount budgeted annually based on location of the conference and the Chapter's financial status.
- **Section Reserve** – The Wisconsin Chapter is responsible for hosting a North Central Section Meeting approximately once every 10 years. To prepare for the expense of hosting this event, the Chapter has established a "Section Reserve" bank account (or Certificate of Deposit) and deposits \$100 to \$200 annually to it.
- **Pancake Breakfast "Rainout" Reserve** – The Chapter maintains a short-term reserve bank account (or Certificate of Deposit) for the purpose of minimal annual Chapter funding in the event this major fund-raiser is affected by inclement weather.

CHAPTER DONATIONS & AWARDS:

Following is a current list of donations and awards with the Wisconsin Chapter has voted to make. These donations and awards, as well as the specific dollar amounts, are budgeted annually and may be changed from time to time by Chapter vote.

- **Amelia Earhart Scholarship** – annual donation
- **NIFA (National Intercollegiate Flying Association)** – annual donation
- **Chapter Chairman Honorarium** – an annual amount budgeted for the purpose of helping to defray the Chairman's administrative expenses, such as telephone and postage costs, and based on the Chapter's financial status. If there are Co-Chairs, the amount is to be divided between Co-Chairs and not doubled.
- **Name Badges** – When a new member has attended two Chapter meetings, she is eligible to receive a Wisconsin Chapter 99s name badge which will be paid by the Chapter. Replacement and 49-1/2 name badges may be ordered at the Chapter's current cost.
- **Section Reimbursements** – budgeted annually, based on the Chapter's financial status, to help defray Registration Fees, divided amongst members attending and requesting reimbursement.
- **International Convention Reimbursements** – budgeted annually, based on the Chapter's

BYLAWS

of the

Wisconsin Chapter Ninety-Nines, Inc.

ARTICLE I

SECTION 1. NAME

The name of this organization shall be Wisconsin Chapter of the Ninety-Nines, Inc., a non-profit public benefit corporation operating under the Non-Profit Public Benefit Corporation Law of the State of Wisconsin for public and charitable purposes.

ARTICLE II

SECTION 1. PURPOSE

The purpose of this organization shall be as stated in its entirety in the Articles of Incorporation.

SECTION 2. GENERAL OPERATIONS

A. The organization is prohibited from participating as a group in political activities, except for legislation specifically affecting scientific, charitable or educational issues concerning aviation. The International Bylaws and Standing Rules shall govern any political actions undertaken by the corporation.

B. The organization may not enter into contracts nor submit proposals for grants or foundation funding without prior approval of the International Board of Directors.

C. Solicitation of items by the organization for a local museum as stated in the International Standing Rules shall govern.

SECTION 3. AFFILIATION

Affiliation of this organization as an entity with any other organization or group outside the Section and International organization of the Ninety-Nines, Inc., shall be governed by the International Bylaws.

ARTICLE III

SECTION 1. FISCAL

A. All funds of the Chapter shall be deposited in an account in the name of the Wisconsin Chapter of The Ninety-Nines, Inc., and may be withdrawn only by draft bearing the signature of either the Chapter Chairman or Treasurer. The fiscal year of the Chapter shall coincide with that of the International organization.

B. An annual report to the members must be made within 120 days of the close of the fiscal year.

SECTION 2. DISSOLUTION

Dissolution of this Chapter and the distribution of assets therefrom shall be governed by the Articles of Incorporation.

SECTION 3. CONTRIBUTIONS

A. Contributions may be voted by majority vote of the members present at a regular meeting provided written notice that such action to be considered has been given each member at least ten days prior to that meeting.

B. Contributions shall be paid to the Wisconsin Chapter and to the Ninety-Nines, Inc. in accordance with their respective Bylaws, with the Bylaws of the International to control in case of conflict.

ARTICLE IV

SECTION 1. MEMBERSHIP

Rules for membership and the classification of members as stated in the International Bylaws shall govern.

SECTION 2. RESIGNATION

Any officer or other member of the Chapter may resign her office and/or membership by submitting a written request to the Chairman of the Chapter; or in the case said officer is the Chairman, resignation should be handed to the Vice-Chairman.

ARTICLE V

SECTION 1. ELECTIVE OFFICERS

The elective officers shall consist of the Chairman, Vice-Chairman, Secretary, and Treasurer.

SECTION 2. DIRECTORS

Two (2) Directors shall also be elected to serve for a two (2) year term or until their successors are elected. The term of one Director shall expire each year. Elections shall be by ballot on or before the April business meeting. The member with the plurality of votes cast shall be elected.

SECTION 3. NOMINATING COMMITTEE

Three (3) members shall be elected by ballot on or before the April business meeting. The member with the

plurality shall be the Chairman of the Nominating Committee.

SECTION 4. NOMINATIONS

Nominees for elective office must be members in good standing for the six months preceding the election.

SECTION 5. ELECTIONS

A. Method of balloting and counting the ballots shall be in accordance with the Standing Rules.

B. Election of officers shall be by the majority of valid ballots cast. Election of directors shall be by the plurality of votes cast. The member with the plurality shall be the Chairman of the Nominating Committee.

SECTION 6. VACANCY IN OFFICE

A. All vacancies of elective officers shall be filled by selection and vote of the Board of Directors, except the office of Chairman, to which the Vice-Chairman shall succeed.

B. Vacancy of a Director shall be filled by the following process:

1. The Nominating Committee shall propose a slate of one or more qualified candidates at the next regular business meeting of the Chapter;
2. Election will be by majority vote of the members in good standing who are present at the following regular business meeting;
3. This Director shall serve only for the remainder of the vacated term.

C. Any officer shall be removed from office for neglect of duty by the Board of Directors on the demand of two-thirds of the members.

SECTION 7. TERM

A. No officer shall serve more than two consecutive terms in the same office. A term shall be for one (1) year.

B. No Director shall serve more than one consecutive term as a Director. A term shall be for two (2) years. The term of one Director shall expire each year.

C. No member shall hold more than one elective office at a time.

D. Service for less than six months shall not be considered a term for the purposes of the Section.

ARTICLE VI

SECTION 1. BOARD OF DIRECTORS

A. The Board shall be composed of the Chairman, Vice-Chairman, Secretary, Treasurer, two (2) Directors, and the immediate Past Chairman.

B. The authorized number of Directors may be changed by amendment to these Bylaws duly adopted by the members.

SECTION 2. DUTIES

A. The Board shall have all duties and powers as set forth in the Articles of Incorporation. It shall carry out the purposes of the corporation according to the laws of the State of Wisconsin and the provisions of the Articles of Incorporation and these Bylaws.

B. The Board shall authorize the expenditures of funds not budgeted, and shall select an auditor to conduct an annual audit.

ARTICLE VII

SECTION 1. DUTIES OF OFFICERS

A. The Chairman shall preside at all Chapter meetings and Board meetings and shall enforce the observance of the Bylaws; she shall see that all officers and members of the committees perform their respective

duties as enjoined by the laws of the organization; shall appoint all committee chairman unless otherwise specified; shall carry out the collective wishes of the membership and be their spokesman on matters of Chapter policy.

B. The Vice-Chairman shall assist the Chairman in the performance of her duties; shall preside at the Chapter meetings or Board meetings in the absence, resignation or removal from office of the Chairman.

C. The Secretary shall have custody of the Chapter Charter, Articles of Incorporation, current Bylaws and current Standing Rules, and the official Chapter Meeting Minutes Book; shall be responsible for the accurate account of all transactions of the Chapter and Board meetings; shall file all papers and documents pertaining to the Chapter Corporation records; shall issue all notices as directed by the members in meetings or by the Chairman; shall maintain correct lists of active and inactive members including address and telephone numbers; and perform such other duties as are specified in the Standing Rules.

D. The Treasurer shall be responsible for the control of all monies due the corporation and shall hold receipts for them; present the annual budget to the membership for approval; make the report of receipts and expenditures at the annual meeting; pay out such monies as authorized by the Board or as directed by the members at meetings; shall file such reports as required by the Section or by International, and perform such other duties as are specified in the Standing Rules.

E. The immediate Past Chairman shall serve in an advisory capacity and perform such duties as are requested by the Board and as specified in the Standing Rules.

F. The Board of Directors shall have general supervision of the affairs of the Chapter between its business meetings, will make recommendations to the Chapter, and shall perform such other duties as may be specified in these Bylaws. The Board shall be subject to the orders of the Chapter and none of its acts shall conflict with action taken by the Chapter.

G. At such time as any Officer of the Chapter either resigns from office or is succeeded in office by election, it is the responsibility of the Officer, within thirty (30) days, to turn over to the current Officers of the Chapter any and all documents, articles, property and monies belonging to the Chapter.

ARTICLE VIII

SECTION 1. COMMITTEES

A. The Chairman, upon taking office, shall appoint a Committee Chairman for each of the Standing Committees stated in the Standing Rules.

B. It shall be the privilege of each Committee Chairman to choose her own committee members.

C. Each Committee Chairman shall make a report at the annual meeting following her appointment, and shall be responsible for sending a written report to the Section Chairman of her Committee.

D. Duties of the Committees shall be determined by the Standing Rules or by the Board of Directors.

ARTICLE IX

SECTION 1. MEETINGS

Meetings shall be held once a month on a date decided by majority vote of the membership and published in the International Membership Directory. Notification shall be sent to all members at least one week in advance when any change from the published date is made.

SECTION 2. ANNUAL MEETING

The regular business meeting in June shall be known as the Annual Meeting of this corporation.

SECTION 3. SPECIAL MEETINGS

Special meetings may be called by the Chairman or by five percent of the membership upon a ten day written notification to the membership. In the call for a special meeting, the exact purpose of the meeting shall be stated and no other business shall be transacted at said meeting.

SECTION 4. BOARD MEETINGS

A. Meetings of the Board of Directors shall be called at the discretion of the Chairman or upon request of three Board Members.

B. The transactions of any meeting of the Board of Directors, however called and noticed or wherever held, shall be valid if each of the Directors not present approves in writing the minutes of such meeting. All such approvals shall be filed with the records of the Chapter or made part of the minutes of the regular meeting.

SECTION 5. SECTION AND INTERNATIONAL MEETINGS

Delegates for Section and International meetings shall be chosen in accordance with the Section Bylaws and the International Bylaws respectively.

ARTICLE X

SECTION 1. MEMBER'S RIGHTS AND VOTING PRIVILEGES

A. Each member in good standing shall be entitled to cast one vote for election of Chapter officers.

B. Members may have access to Chapter records upon written demand to the Chairman with reasonable notice, and at a time mutually agreeable, within ten days.

SECTION 2. QUORUM

A. A majority of the members in good standing present at a regular meeting shall constitute a quorum for the transaction of business at said meeting.

B. Two-thirds of the members in good standing present at a regular meeting shall constitute a quorum to amend these Bylaws.

C. Three (3) members shall constitute a quorum for a Board of Directors meeting provided at least one

member is an officer and at least one member is an elected Director.

D. Two-thirds of the members in good standing, providing they have been members for the sixty-day period immediately prior to the vote, shall constitute a quorum to recommend expulsion from membership, removal from office, or division of this Chapter to form two Chapters.

E. Members may vote by mail, but the membership must be advised when and where the ballots are to be returned, and must so be returned in order to be valid and counted.

C. In case of any conflict with the International Articles or Bylaws such International Articles or Bylaws shall govern.

ARTICLE XI

SECTION 1. AMENDMENTS

A. These Bylaws may be amended at a regular meeting of the membership by vote of two-thirds of those voting. The amendment shall have been submitted to all members at least thirty days prior to the meeting.

B. Proposed amendments may be submitted to the Bylaws committee by the Board of Directors or by any member.

C. An amendment shall be in effect immediately upon conclusion of the voting unless otherwise ordered by the membership or provided within the amendment itself, and shall be announced in the Chapter newsletter to the membership as soon as possible after its adoption.

ARTICLE XII

SECTION 1. RULES

A. The conduct of all meetings of the membership and the Board of Directors shall be governed by the latest revised edition of *Robert's Rules of Order* where not specifically provided for in these Bylaws.

B. The Standing Rules determined by the Board of Directors, shall be the rules to direct the specific duties of all officers and appointees.